

DESIGNERS MENTORSHIP NETWORK

THE SELECTION PROCESS



We are offering 30 menteeships across the programme which will be allocated across a range of mentors.

SBTD members are able to apply for 24 of these places. In addition, we are offering 6 bursary places that will include a year-long membership subscription to SBTD as a means of beginning to address lack of representation and inclusivity within our sector.

There is a selection panel made up of early, mid and established career designers from different industries (opera, theatre, dance, etc) that will be pairing up the mentees and mentors. The mentees will be paired with a mentor a few years ahead of them, creating a tree-like support structure where early careers are mentored by mid careers, and mid careers are mentored by established careers. Established career designers are also able to apply to be mentored by their peers.

The selection process will consider the needs of the mentee and the best match with the experience of the mentor according to: the industries the mentee wants to work in, the kind of mentoring they require, their career stage and their location.

Please note: You cannot currently be in education. You do not have to have training to access the scheme, but you must be over 18 years of age when the applications open on the 7th September 2020.

Early Career Mentee Designers

These placements are available for early career designers. These are open to any SBTD members, from any background with an early experience level. Generally, we consider early career designers to be within the first 7 years of their career.

Mid-Career Mentee Designers

These placements are available for mid-career designers. Generally, we consider mid-career designers to be between 7 and 15 years of experience.

Established Mentee Designers

Should any established career designers wish to be mentored by their peers, they will also have access to places. Generally, we consider established designers to have over 15 years of experience.

Bursary places

There are 6 places available for bursary candidates.

These bursaries are intended to contribute to an ongoing process of widening representation and inclusivity within our sector that has been lacking to date.

We particularly welcome applications from those who have been disadvantaged or disabled by social, economic, physical, cultural, geographical or educational barriers, this includes barriers encountered by gender identity, sexuality and race.

Bursaries will consist of a mentoring placement, as well as a year-long membership to the SBTB.

It is not necessary to have undertaken formal design training at higher education level to access these opportunities. We will be working alongside a range of organisations to allocate these bursary places but will also accept individual applications.

We will endeavour to make reasonable adjustments in consultations with individuals taking into account the limitations of voluntary bodies such as our own.

If you are uncertain as to whether you qualify for a bursary place please don't hesitate to get in touch. There will also be more information about the bursary places on the mentee application form.

To Apply (including bursary applications):

Fill in an online application form: <https://bit.ly/DesignerMenteeApplication>

Key Dates:

Applications open: 7th September 2020

Application deadline: 21st September 2020 at 5pm.

We will be in touch by 12th October 2020 if you have been paired with a mentor.